



WARN NO.
2014

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MAY 19 2014

CCWD

May 14, 2014

Oregon Dislocated Worker Unit
255 Capitol Street, NE, Third Floor
Salem, OR 97310-1600

Subject: Umatilla Chemical Agent Disposal Facility Closure – Notification of WARN

To Whom It May Concern:

This letter constitutes your official notification, for purposes of the Worker Adjustment and Retraining Act (WARN Act), that the Washington Demilitarization Company, LLC (WDC), Federal Services, URS, project at the Umatilla Chemical Agent Disposal Facility (UMCDF), 78068 Ordnance Road, Hermiston, Oregon 97838, has completed its Operations mission and has begun closure activity. The project will ultimately be permanently closed. In accordance with our Closure Plan, all employees will be permanently released from the project as their duties come to an end.

Closure commenced on October 26, 2011. You previously received notice of the Demolition Complete closure milestone effective February 27, 2013. This release is associated with the Demolition Complete Phase "4" closure milestone and will affect approximately 25 employees. The reduction-in-force will occur on July 17, 2014, or within a two-week period. Enclosed is a document that contains the list of positions and the number of employees affected by this permanent layoff. This reduction will also affect employees represented by the Demil Trades Council and the Laborers International Union, Local # 121. We have attached a list of the Union representatives for those employees. The UMCDF closure campaign will consist of a series of reduction-in-force actions associated with the significant closure milestones. You will receive multiple WARN notices reflecting the progress of the reduction of our workforce.

Washington Demilitarization Company, LLC (UMCDF) has no seniority system that provides bumping rights to other positions or contracts. The reduction-in-force for employees represented by a Collective Bargaining Agreement is conducted under the terms of these Labor Agreements between Washington Demilitarization Company and the Demil Trades Council and/or the Laborers International Union, Local # 121. Contact information for the union representatives and officers affiliated with this project is included.

Please feel free to contact me at 541-564-7351 if you have any questions.

Very truly yours,

Larry Dow, SPHR
Human Resources Manager
Washington Demilitarization Company, LLC
78068 Ordnance Road
Hermiston, OR 97838
Tel. 541-564-7351

Enclosure:

List of classification and employee numbers affected by July 17, 2014 RIF
List of Union Representatives

WDC Demo S/C Phase - Reduction in Force - July 17, 2014

Department	Current Position	Total
Closure	Expeditor	1
Closure	Mechanical Technician	1
Closure	Sampling Manager	1
Engineering-Design	Design Engineer	1
Engineering-Systems	Surety Systems Engineer	1
Environmental	Environmental Specialist-Compliance	1
Human Resources	HR Staff Lead	1
Information Technology	IT Manager	1
Maintenance	Maintenance Scheduler	1
Operations Support	Janitor	1
Operations Support	OWM Operator	2
Operations Support	Secretary	1
Operations Support	Telecommunications Technician	1
Project Controls	Cost Analyst	1
Project Controls	Project Controls Analyst	1
QA/QC	Quality Specialist	3
Supply Chain Management	Assistant Property Administrator	1
Supply Chain Management	Warehouse Worker	4
Training	Training Lead	1
		25

UMCDF – Hermiston, Oregon
Union Contact List

Demil Trades Council

Dave Davis – Business Representative
IBEW Local 112
2637 W. Albany St.
Kennewick, WA, 99336

D. Pete Marsh -- Business Manager
IBEW Local 112
2637 W. Albany St.
Kennewick, WA, 99336

Nelda Wilson – Business Manager
IUOE Local 701
555 E. First Street
Gladstone, OR 97027

Laborers International Union of North America

Mr. Jeff Gritz
Business Manager
LIUNA
Local Union # 121
265 SE Scott Street
Bend, OR 97702